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## **Ground Rules**

Question and discuss!

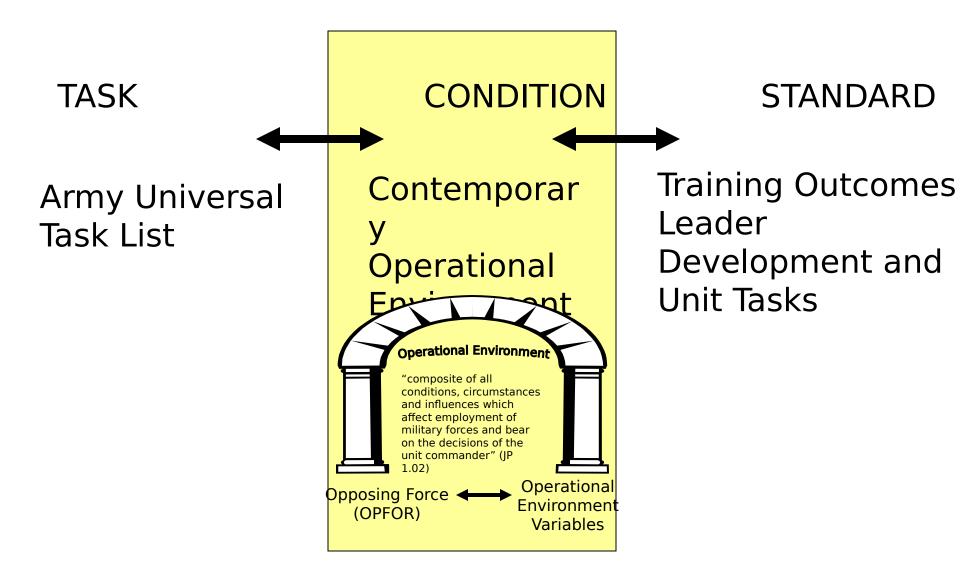
What needs to be fixed and how do we do it?

This briefing is not about OPFOR whining it is about the proper OPFOR role.

Can we develop leaders for the objective force with the current exercise design methodology and OPFOR construct?



# **Army Training Model**





# Training Scenarios

- •Trying to stimulate an effect while remaining feasible and realistic.
- Two levels of training unit training (collective) and leader development.
- •COE is not just about the OPFOR. The COE variables and their interaction provide the robust environment and context for OPFOR operations.



# Training Objectives and the COE

Training objectives drawn from the AUTL.

"Winning" does not mean training objective was accomplished.

"Losing" does not mean training objective was not achieved.

Some indication that COE drives more "protective" behavior because of ambiguity.



### Senior Trainer's Dilemma

Tension between leader development, unit training objectives and command climate/morale

Focus on synchronization of all BOSs Creative use of resources Multi-echelon training Adapt to the unforeseen Need to train toughest Synthesize conflicting information task-traditional system on • "Art" of war system fight Collective Leader Training Developme Objectives nt **Intangibles Environment Operational** Command Climate and morale



### <u>Training</u> <u>Environme</u>

nt nvironment of complex interacting variables

Opportunistic and unpredictable OPFOR

### <u>Outcome</u>

Adaptable, innovative creative leaders

### **Tension Points**

Structured environment necessary for synchronization "practice"

Rotation 03-03 Missions Requested

"Attack against enemy security zone.

Attack against enemy main defensive belt.

Movement to contact...."

Systems Warfare



Force on force battle management construct

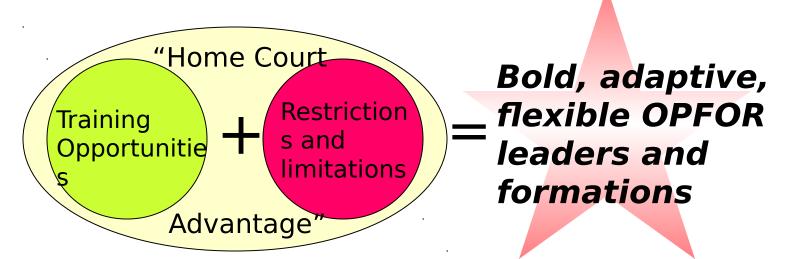


# OPFOR Edge

Review of all CTCs - OPFOR accomplishes task and purpose >90% of all missions.

Historical review of US Army actual combat missions does not reflect US defeat at this level.

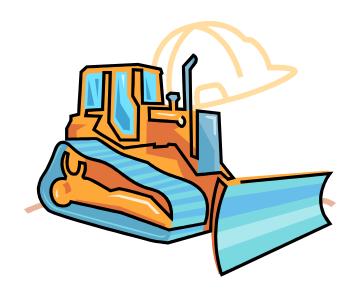
#### WHY?



OPFOR units train year round on the same terrain and must repeatedly overcome numerous restrictions and BLUE advantages



# Leveling the Playing Field





## Most Common OE Adjustments

Directed OPFOR course of action

- Satisfy multi-echelon training ("Get everyone in a fight")
- Must have a traditional system on system battle

Degradation or denial of OPFOR "niche" technology

- Seen to be infeasible for OPFOR to have "high tech."
- Potential to be a "show stopper" for BLUE plan training objectives in jeopardy.

Weather and terrain chosen to optimize BLUE capabilites

- Training unit commander needs the chance to practice with all systems available.
- No ability to reproduce large urban fight or tunnel complexes

Effects of civilian populace isolated from "heavy metal fight"

- Must train on "blocking and tackling" without interference

<u>Tension between chaotic battlefield and</u>

<u>need for structure to practice</u>

<u>synchronization</u>



# Operational Environment Effects and Implementation

### The GOOD

- CTCs aggressively implementing elements of the OE in exercise design and execution.
- Forcing leaders and intelligence officers to analyze OPFOR not simply template
- OE variables on the complex battlefield are driving leader development ambiguity and options

### The Not So GOOD

- Inadequate representation of weather/terrain effects. (Korea, Vietnam, Afghanistan)
- Civilians on the battlefield are underrepresented. (Somalia)
- Understanding of technology available on open market is poor. (NVGs, ATGM, WMD)
- Coalition forces not normally present.(DS, Afghanistan)
- Shaping operations extreme. (Kosovo)
- Systems warfare limited by training construct

### **Effects**

- Complex terrain key enabler for OPFOR
- Human dilemmas effect on combat operations
- Technology surprises not seen
- Unrealistic appreciation of ability to shape by fires alone
- Leaders focus on synchronization vice adaptation



## Weather and Terrain

Who selects the weather conditions and terrain for the exercise ?

Weather - bad weather limits BLUE commander's ability to train "all systems".

- Weather key enabler for OPFOR

Terrain - complex terrain allows OPFOR to create windows of opportunity.

- Urban
- Mountains/jungle/swamp
- Underground complexes (e.g. Korea, Vietnam, Afghanistan, East Germany)
- Simulations (CBS) models weather effects and complex terrain p
- Dirt CTCs not resourced to fully integrate complex terrain.



### Some Unit Observation

S Loss of predictability of the enemy.

Perception that the COE is unfair- not a level playing field OPFOR has all the "advantages" e.g. complex terrain, civilian populace.

Number of options available to the OPFOR for COA does not reflect doctrinal "constraints"

**OPFOR** has too many "high tech toys". No enemy in the world has technology equal to the US.

Introduction of civilians and

### OPFOR Observations

Shaping operations go far beyond shaping. OPFOR attrited by long range Joint Fires to "level" the playing field.

**BLUE** brings a very large slice of non-organic combat assets and combat multipliers to every fight.

Desire to train "everyone" equally and get to a "heavy metal fight" forces OPFOR to adopt untenable courses of action.

**Systems warfare is limited** destruction of C2, logistics, engineers or other enables paramilican despoisitive see on assisting exented due to impact on other for to Prior perceived advantages that may degrade multi-



# What does it all mean?

Threat model (OE) is developed by TRADOC to provide the framework to drive collective training outcomes and leader development.

Adjustment of the OE by elimination of components jeopardizes the construct. OE variables and OPFOR are linked.

OE changes and is updated by examination of world wide military and security trends as well as what the OPFOR learns at the CTCs

The OE is designed to produce dilemmas! There are no easy solutions.



Do we need to do anything to change the OPFOR role to prepare leaders and units for the Objective Force?



# **Obligatory Quote**

"Self confidence is important for effective military behavior, but too often it has been inflated into foolish overconfidence....The result of this tendency has been a depressing and unedifying list of military commanders and planners who have seriously underestimated the qualities of those facing them.

Ken Booth Strategy and

**Ethnocentrism** 



## What Can We Really See?

At Operation ANACONDA in March 2002, an intensive pre-battle reconnaissance effort focused every available surveillance and target acquisition system on a tiny, ten-by-ten kilometer battlefield. Yet fewer than 50 percent of all the al Qaeda positions ultimately identified in the course of the fighting on this battlefield were discovered prior to ground contact. In fact, most fire received by U.S. forces in ANACONDA came from initially **unseen**, unanticipated al Qaeda fighting positions.69 How could such things happen in an era of persistent reconnaissance drones, airborne radars, satellite surveillance, thermal imaging, and hypersensitive electronic eavesdropping equipment? The answer is that the **earth's surface remains an extremely complex** environment with an abundance of natural and manmade **cover and concealment** available for those militaries capable of exploiting it.

Steven Biddle "Afghanistan and the New Way of War"